



International Career Day

Working at the ICRC

8 April 2022

Pleased to be here.



Virginia Malembe

Head of Talent Attraction (a.i)

Geneva

Our discussion today



ICRC

*Our core
activities*

*Your career
@ICRC*

Q&A



Who we are

Our mission & mandate



Our values & principles



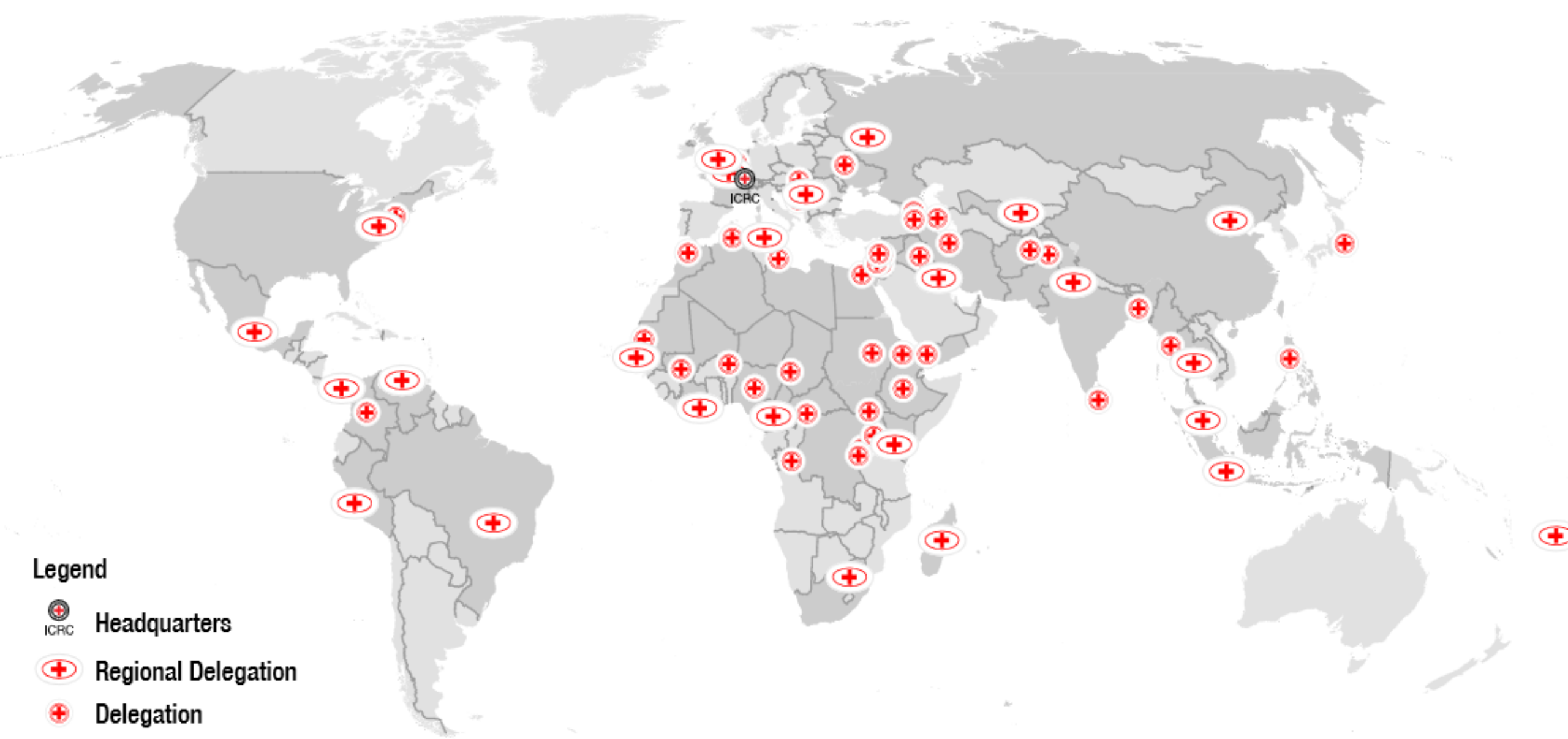
Neutrality



Impartial



Independence




Legend

 **Headquarters**

 **Regional Delegation**

 **Delegation**

Boundary Definition

 **Defined Boundaries**

 **Country ICRC Presence**

Around the world.

ICRC in figures



100+

Countries



~20,000

Our



~150

Nationalities

Cooperation



Assistance



Our core activities

Protection



Prevention





*Cooperation:
The Red Cross and
Red Crescent Movement
(ICRC, IFRC, and National Societies)*

A man in a black and white striped shirt and dark pants is harvesting tomatoes in a greenhouse. He is holding several ripe, orange tomatoes in his left hand and reaching for another one on a plant with his right hand. The greenhouse is filled with rows of tomato plants supported by vertical stakes. The text "Assistance: Economic Security" is overlaid on the image in a white, italicized font with a drop shadow.

*Assistance:
Economic Security*



*Assistance:
Water & Habitat*

A young woman with glasses and braided hair is smiling. She is wearing a red and white Red Cross vest over a red shirt. A stethoscope is around her neck. The vest features a large red cross in the center and the text 'COMITE INTERNATIONAL GENEVE' around it. The background is a blurred clinical or hospital setting with other people and desks.


*Assistance:
Health Care*

A woman wearing a dark jacket over a white shirt with a Red Cross logo and blue jeans is sitting on the ground. She is looking down at a man who is also sitting on the ground. In the background, other people are sitting on the ground, some eating from blue plates. The setting appears to be an outdoor area, possibly a detention facility.

*Protection:
Detainees*



*Protection:
Families*



*Prevention:
Message to the front line
(IHL)*

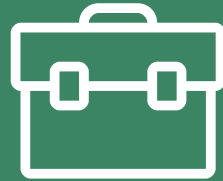


What we are looking for?

What do we offer?



*Impactful
work*



*Competitive
employment*



*International
team*



*Abundant
training &
development
opportunities*

Who are we looking for?

Local Staff (Resident)	Expatriate (Mobile)
Based in a fixed location	Different postings abroad (unaccompanied within first 24 months)
At least university degree or equivalent	
Depending on the position	At least 2-3 years of professional experience
Good command of English	Excellent English and <i>at least another ICRC language</i>
Depending on the position	International exposure and previous experience with humanitarian organizations
-	Valid manual driving license

How to apply? (expat positions)

careers.icrc.org



*Apply via
Career Site*

Screening

Interviews

Selection

*Background
check*

*1st mission
deployment*

Working at the HQ



*Young graduate?
Consider joining our
Associate Program!*

What we offer

- *Headquarters in Geneva, CH*
- *International community of 80 associates*
- *Salary 3' 723.20 CHF/month, full time*
- *12 month contract*
- *University degree*
- *English, sometimes French too*
- *Can be found on our Career Site and LinkedIn page*
- *Maximum 1 year of professional experience OR 2 years of internship experience.*

How to apply? (resident)

Channels	Examples
ICRC country pages	http://jp.icrc.org/
	https://blogs.icrc.org/th/
ICRC country social media	https://www.facebook.com/ICRCkr/
	https://twitter.com/ICRC_jp
	https://twitter.com/ICRC_nd
ICRC LinkedIn page	https://www.linkedin.com/company/icrc

Questions?



Find & follow us!



ICRC

careers.icrc.org



www.linkedin.com/company/icrc



Thank you !

